

Integrated (Quality, Safety and Environmental) Policy Statement

Charles Tennant & Co (NI) Ltd, Tennants Building Products Ltd and Charles Tennant & Co (Cork) Ltd (collectively, the company) provide high quality building, chemical, bitumen and fertiliser products and related services to our customers. The company recognises, and is committed to, the highest possible quality of services, whilst reducing the health and safety risks and environmental impacts associated with the provision of our services and products.

It is the policy of the company to operate an Integrated Management System in accordance with the requirements of BS EN ISO 9001:2008, BS EN ISO 14001:2004 OHSAS 18001:2007, FPC for EN12591:paving grade Bitumen, FPC for EN 13808/14733: Bitumen emulsion.

The overall objective of this system is the provision of a safe and environmentally friendly and quality orientated environment for employees, customers and neighbours. The company is committed to the concept of continual improvement and will use the Integrated Management System as an improvement tool. Safety, environmental and quality issues are viewed as core business values.

The objectives of the company are as follows:

- To ensure that risks are identified and controlled so that employees and others can be protected from danger;
- To ensure that environmental impacts are minimised and controlled;
- To ensure compliance with all applicable health and safety and environmental legislation and other requirements to which the company subscribes as a minimum standard;
- To ensure that the services provided meet and where possible exceed the expectations of our customers;
- To ensure the prevention of pollution as a result of our operations and activities;
- A commitment to continual improvement in quality, health, safety and environmental management.

To achieve these objectives, the company shall;

- Implement improved procedures for monitoring and recording quality checks at determined stages in all manufacturing processes in order that quality can be assured.
- Maintain and improve product quality by eliminating the causes of non-conformance.
- Ensure that customers receive quality of service and products of the quality required on time.
- Improve profitability due to quality enhancement.

TENNANTS INTEGRATED MANAGEMENT SYSTEM MANUAL

Title: Management Responsibility

Issue: June 2016

- Achieve motivation of total company workforce due to effective communication of this policy and adequate training procedures
- Comply with relevant environmental and safety legislation, regulation and industry codes of practice.
- Demonstrate a commitment to prevention of pollution of the environment.
- Provide for publication of this policy, by posting the document internally on company premises and making all persons working for or on behalf of the companies or other interested parties aware of it as required.
- Provide for the setting and achievement of environmental, safety and quality objectives and targets, and for the publication of these objectives and targets by the posting of the document in the premises.
- Maintain efforts to achieve continual improvement in the quality, safety and environmental performance of the companies, the starting point being to comply fully with the requirements of BS EN ISO 9001: 2008, BS EN ISO14001: 2004, OHSAS 18001:2007, FPC for EN12591: paving grade Bitumen, FPC for EN 13808/14733: Bitumen emulsion.

The companies accept the responsibilities outlined within the appropriate Health and Safety and Environmental Legislation and will, so far as is reasonably practicable ensure that:

- (a) The provision and maintenance of plant and systems of work are safe and without risks to health;
- (b) Arrangements for the handling, use, storage, and transport of articles and substances are safe and without risks to health;
- (c) Arrangements exist for the protection of the health of employees and other persons in accordance with the Control of Substances Hazardous to Health Regulations;
- (d) The provision of information, instruction, training and supervision necessary to ensure health and safety at work of all employees;
- (e) The maintenance of all plant, machinery and equipment under the control of the company;
- (f) The working environment is safe and without risks to health;

Management fully endorses the stated policy and controls and are dedicated to ensuring that the quality, safety and environmental systems will be continuously monitored and updated where necessary e.g. in response to risk assessment findings.

All employees are required to understand, implement and maintain the ethos of the company's policy statement. This policy will be reviewed on an ongoing basis to ensure that it is continuing to reflect the requirements of the company.



Robert. A. Peden
Managing Director

24th June 2016

Date